

I HAD A GREAT TIME
THANKS FOR BEING SUCH A
GREAT COUNSELOR. I HAD
A BUNCH OF FUN!

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THANKS FOR BEING SUCH A
GREAT COUNSELOR. I HAD
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KRISTINE TRUMAD
1571 W. MEDIAN CIR.
ROSTERVILLE, CA. 93257

I had a great time
thanks for being such a
great counselor. I had
a bunch of fun!

Audrey Gaffney
1945 Concord Cir.
Hanford, Ca
93230
(209) 582-9497

DALE DEARDORFF

WHAT'S UP DALE! THANKS 4 BEING THE MOST ENTHUSIASTIC
COUNSELOR. YOU'VE MADE THIS WEEKEND GREAT.

ARON BOWKER 12205 HAMMAK ST. CULVER CITY 90230



CENTRAL CALIFORNIA LEADERSHIP SEMINAR

Dale - you are awesome!
They love you.... how come
you get all the great
speakers to come to your group --
even Hugh O'Brian came to
your group. Thanks.
Aron

Dale,
Thanks for
taking in an
orphan
ambassador.
You're OUTSTANDING!
I'll see you
at other HOBY
stuff someday!
Shannon
Dale White
HOBY '96

Hugh O'Brian
Youth Foundation

May 31-June 2
Mount St. Mary's College
Los Angeles, California

Hi Dale! What's up? You made you were our
counselor (beep, beep) you did a lot of
good things for us. you're OUTSTANDING!
K.L.T. 2119 general st.
rancho palos verdes,
ca 90275

Dale:
Hey, guy! We had a
great weekend, didn't we?
Thanks so much for being
a great friend!

1 9 9 6 Cherie 3 8 th Y E A R

Dale,
Your a cool guy!
Thanks for all
the help and
support. You're
a great
counselor!
I'll miss you!
Vanessa Preciado
11562 Liggett St.
TARWAL CA 91350 (810) 863-5725

"America's Incentive System"
Dale,
You're a cool guy
Thanks for making
this weekend
OUTSTANDING!
KEEP IN TOUCH!
-Edna Pineda
210 Hollywood Way
Sun Valley, CA
P.S. Don't forget the Stephanie
name - I'll be famous someday!

Hey Dale!
Thanks for an
unforgettable memory!
you and the roadrunner
will always be a
big part me. Take care
and stay the great
guy you are. w/ love,
Stephanie

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Spring 1996

Welcome HOBY Ambassadors:

Congratulations on being selected to attend the California Central Hugh O'Brian Youth Foundation (HOBY) Leadership Seminar. You were chosen for the honor of representing your schools because of the outstanding leadership potential you have demonstrated. The purpose of this HOBY seminar is to teach you how to think - not what to think. You will get from life what you put into it and that applies to a HOBY seminar too. We want to awaken in you that magic genie of self esteem so important to any success. You were selected to attend HOBY because you are special: think special and you will always be special.

You will make many new friends this weekend - hang on tight to them - you have many more years of meaningful futures to share. You will also realize that a great many volunteers gave a great many hours of their time to make this weekend possible. These volunteer speakers, staff and committee members give their hours freely because they believe in the future of democracy and recognize that you outstanding young people represent the future.

I don't have any children of my own, but I've got a couple of hundred thousand like you out there I'm proud to call my family. So, shine bright my friends, you are my tomorrow and the future is yours. I wish you love and Godspeed!

Love,


Hugh O'Brian

THE WHITE HOUSE

WASHINGTON

January 23, 1996

Warm greetings to all of the participants in the 1996 Hugh O'Brian Youth Foundation Leadership Seminars. You can take great pride in your achievements and in being chosen to participate in these rewarding events.

Providing rich educational opportunities, developing leadership skills, and fostering understanding among youth in the United States and around the world, the Hugh O'Brian programs are helping to prepare our young people for the responsibilities that lie ahead. The twenty-first century holds many exciting challenges and possibilities for you, and the knowledge and unique learning experiences that these seminars offer will help you to meet the future with confidence and enthusiasm.

I salute the thousands of volunteers and supporters whose concern and commitment make these events possible, and I send best wishes to all for a wonderful seminar.

Ric Clinton

Dear Ambassadors:

Welcome to the 1996 Central California Leadership Seminar! We are delighted you are here, and we extend our warmest congratulations to you on your selection as a 1996 HOBY ambassador.

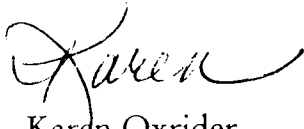
We have put together an "outstanding" program for you. During the next three days you'll have the opportunity to meet a diverse group of speakers and have the opportunity to exchange valuable information regarding America's incentive system. These professionals are exciting, knowledgeable, and here for you. These people are your resources and your mentors.

This seminar and the speakers will give you a better understanding and appreciation of our economic system and democratic process. Absorb and interact as much as possible these next few days because soon you'll be able to shape your future through your own leadership.

Many volunteers have worked hard over the past year giving money, time, and talent to bring you an unforgettable HOBY experience. Enjoy your weekend and experience the many new friendships. Take the enthusiasm back home to your family, school, and community.

You are truly special and have a tremendous future ahead of you.

Best wishes,



Karen Oxrider
Co-Chair



Tawnya Falkner
Co-Chair



Left to right: Hugh O'Brian, Karen Oxrider, Tawnya Falkner,
and Mary Leslie (HOBY President and CEO)

H O B Y

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H O B Y

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Counselors play a major role in the success of the HOBY seminar—they represent diverse careers, backgrounds, and serve as role models, facilitators, and teachers.

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Harbor-UCLA Medical Center

John Reid
Cal Poly Pomona

Gretchen Scherscher
Prudential Securities

Mark Young
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Junior Counselors

Junior counselors provide spirit and support the entire weekend. Each Junior Counselor is assigned to two counseling groups and is responsible for administrative duties and motivating ambassadors in key areas.

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Wilshire Animal Hospital
HOBY Ambassador '82

Manual Martinez, Head Junior Counselor
UCLA
HOBY Ambassador '92

Joi Campbell
HOBY Ambassador '95

Michelle DeSantiago
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HOBY Ambassador '95

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H O B Y

Practical Tools for Better Leadership

THE NEVER-FAIL SELF IMPROVEMENT GUIDE

1. Break bad habits. Avoid procrastinating (putting things off) and pessimism (negative thinking). Watch what you say about yourself and others, using slang, and putting others down. Don't watch excessive TV. Avoid gossiping, and eliminate other negative behaviors.
2. Maintain a clean appearance, a healthy diet, and exercise regularly.
3. Try to plan ahead as much as possible, like planning tomorrow's work the night before.
4. Try to be courteous and kind—and remember to smile often.
5. Don't forget the "little things," like doing something special for or with your family at least once a week.
6. Read—and read a lot! Two hours each week is a good start. Discover new publications.
7. Spend time in quiet, undisturbed thinking each day.

THE BENEFITS OF GOAL SETTING

1. It helps identify your interests and defines your self-image.
2. You become aware of personal strengths, which allow you to overcome life's difficulties.
3. You become aware of personal weaknesses so that you can address them—and perhaps transform them into strengths.
4. It gives you a sense of past victories—encouraging you to future success.
5. It helps to prioritize activities and establishes a realistic direction.
6. Checking off goals as they are realized provides a visual track record of success.
7. It divides a main goal into sub-goals, making the impossible seem possible.
8. It enhances personal responsibility by separating the things you can change from the things you can't.
9. It sets your standards for excellence.

THE RULES OF THE GAME

1. Goals must represent who you are and what you're about.
2. Goals must be positive and realistic.
3. Goals must be written and specific.

TIME MANAGEMENT

1. Try juggling simple tasks and/or arrange them in a way that saves time.
2. Be prompt (even early). If you can, you might want to do the things you don't like first. Then, use the remaining time on the things you do like. If they are not, they become exercises in futility.
3. Prioritize so that the most important jobs get done first.
4. Make appointments as specific as possible (so that you save time).
5. Be professional at all times. For example, when working over telephone, be sure to prepare for each call by listing the points you plan to cover. Keep calls brief and to the point.
6. Carry an organizer. Update it daily and review it weekly. Create a system for organizing all appointments, deadlines, and commitments.
7. Write down new ideas—sometimes, 3x5 cards are good for this purpose—and review them once a month.

Practical Tools for Better Leadership (continued)

HOW TO IMPROVE YOUR WRITING SKILLS

1. Keep sentences short. Use one thought per sentence. Keep relationships simple.
2. Use simple expressions instead of complex ones—they make more sense.
3. Avoid unnecessary wordiness. Use precise words instead of long-winded phrases.
4. Use simple, common words and expressions—avoid employing clichés and esoteric vocabulary.
5. Use graphic terms.
6. Use active verbs. Passive writing is not geared for results.
7. Include a variety—make your writing sparkle with diversity.

DECISION MAKING

As an individual in a role of leadership, you have placed yourself under constant pressure to make decisions. These decisions may be routine in nature, the type that come in the course of an ordinary day. Or, they may be more complex, requiring years of study because of the effect they may have on the future. Regardless, they come in a steady stream and are part of a leader's responsibility. The most difficult part of making decisions is the possibility of making the wrong one. The fear of failure and the consequences of being wrong make an ordeal out of decision making. This emotional stress can be reduced if you have a better understanding of what a decision is and how to insure that your decisions are right.

HOW YOU CAN MAKE GOOD DECISIONS

1. Get to the heart of the issue.
2. Perform background research, gathering facts and opinions.
3. Draw up possible solutions.
4. Select the best solution.
5. Allow for feedback and be prepared to make corrections.

GOOD LISTENING

1. Don't talk while someone else is talking.
2. Put the talker at ease.
3. Express interest—show the other person that you care about what they have to say.
4. Remove distractions.
5. Be patient.
6. Hold your temper.
7. Refrain from any criticism and avoid all arguments.
8. Ask questions.

H O B Y

Seminar Program

FRIDAY -- May 31

8:00 am	ARRIVAL AND REGISTRATION <i>Check into a fantastic seminar!</i>	The Circle
8:30 am	MEET YOUR COUNSELOR <i>So <u>that's</u> my weekend guide!</i>	The Circle
9:30 am	OPENING CEREMONIES	Little Theater
10:30 am	MOCK PANEL <i>The HOBY Way.</i>	Little Theater
11:00 am	PANEL 1 To AA (Affirmatively Act) or Not to AA, that is the question.	Little Theater
12:30 pm	LUNCH (Compliments of Kiwanis Div. 19, Lt. Governor Les Wixon) <i>Enjoy the sunshine!</i>	The Circle
1:30 pm	LEADERSHIP ESSAY <i>Writing is power!</i>	Campus Center
2:30 pm	GROUP PHOTO (Compliments of St. Tuan PhotoVision Prod.) <i>Say "cheese!"</i>	The Circle
3:00 pm	PANEL 2 Rethinking partisan government.	Little Theater
4:30 pm	KEYNOTE SPEAKER – Brig. Gen. Jan C. Huly, USMC	Little Theater
5:30 pm	DINNER	Cafeteria
6:30 pm	SPIRIT SHOWDOWN <i>We've got spirit, how 'bout you?</i>	Little Theater
7:00 pm	PANEL 3 Turning Ideas into Profits	Little Theater
8:30 pm	SUCCESS TIPS – Kelly Lange	Campus Center
8:45 pm	HOBY BINGO <i>Get ready to learn about your new friends!</i>	Campus Center
9:15 pm	PREPARE FOR SKITS <i>Think creatively!</i>	Campus Center
10:00 pm	SKIT PERFORMANCES <i>Do we win an Oscar?</i>	Little Theater
11:30 pm	MEET WITH YOUR COUNSELOR <i>And <u>soak</u> your aching feet!</i>	
12:30 am	ROOM CHECK <i>Shhh! Sleep will do you good for tomorrow.</i>	

H O B Y

Seminar Program (continued)

SATURDAY -- June 1

7:30 am	WAKE-UP CALL <i>Rise and shine!</i>	
8:00 am	BREAKFAST <i>Mmm ... good.</i>	Cafeteria
9:00 am	PANEL 4 A Workforce Unbounded by National Boundaries.	Little Theater
10:30 am	KEYNOTE SPEAKER – Edward “Chip” Anderson	Little Theater
11:00 am	PANEL 5 Ethics in the Media	Little Theater
12:30 pm	POWER LUNCH <i>Chat with career professionals.</i>	Campus Center
1:30 pm	PANEL 6 The Environment: Where Do We Go from Here?	Little Theater
3:00 pm	MOTIVATIONAL SPEAKER – John Bryant <i>Leadership is Within Your Reach</i>	Little Theater
4:00 pm	KEYNOTE SPEAKER – Greg Braendel <i>Career Dreams ... What are Yours?</i>	Little Theater
5:30 pm	DINNER <i>A touch of class!</i>	Cafeteria
6:30 pm	Subarctic Survival Situation <i>We can survive as a team.</i>	Campus Center
7:45 pm	A LIFE PERSPECTIVE – Mark Cosman	Campus Center
8:00 pm	GO TO DORM	
9:00 pm	DANCE <i>Put on your dancin’ shoes!</i>	Campus Center
11:30 pm	MEET WITH YOUR COUNSELOR <i>What did we learn today?</i>	
12:30 am	ROOM CHECK <i>Remember: Sleep is your friend!</i>	

H O B Y

Seminar Program (continued)

SUNDAY -- June 2

7:30 am	WAKEUP CALL & CHECK OUT OF DORMS <i>Last day already?</i>	
8:30 am	BREAKFAST <i>Make it a hearty one!</i>	Cafeteria
9:30 am	RELIGIOUS SERVICES Catholic, Non-denominational, and Meditative	Chapel/Little Theater/Campus Center
10:30 am	THANK-YOU LETTERS <i>Sincerity sells!</i>	Campus Center
12:00 pm	LUNCH <i>Just a few more hours!</i>	Cafeteria
1:00 pm	PANEL 7 Athletics: How Hard to Push?	Little Theater
1:30 pm	PARENTS' MEETING <i>Guess what we've been doing?</i>	Campus Center
2:30 pm	SOCIAL WITH PARENTS <i>Introduce buddies to your parents.</i>	The Circle
2:45 pm	CLOSING CEREMONIES <i>How did HOBY change my life?</i>	The Circle
3:45 pm	RETRIEVE LUGGAGE AND SAY GOODBYE <i>I promise to keep in touch!</i>	

Panel One

H O B Y

To AA (Affirmative Act) or Not to AA? That is the Question.

Pondering effects related to the University of California

Joe Gelman is the Campaign Manager for the California Civil Rights Initiative and serves as a member of the Los Angeles Board of Civil Service Commissioners. He is also Chairman of the Resolutions Committee of the California Republican Party. He has been the political advisor to the National Chairman and President Emeritus of the American Israel Public Affairs Committee, is very active in the Los Angeles Jewish community, and has been a member of the Middle East Commission of the Jewish Community Relations Council of Greater Los Angeles.



John Hill serves as the Affirmative Action Compliance Officer for Los Angeles County. Prior to this position, he was the Director, Equal Opportunity Division, for the County of Santa Clara, California. He received his bachelor's degree in business administration and an MBA from the University of Phoenix. Mr. Hill is past President of the California Association of Affirmative Action Officers, past President of the Peninsula Association of Black Personnel Administrators, former Commissioner of San Jose, and former Chairperson of the Santa Clara Valley Urban League Board of Directors.



Abby J. Leibman is Executive Director and Board Member of the California Women's Law Center. She currently directs a number of the CWLC's projects, including The Women's Coalition. She also has served as co-counsel in a number of the CWLC legal efforts, such as representing LA's Best, an after-school child care program, and negotiating with the California Board of Education to implement regulations governing sex discrimination in education. She has also authored a few publications for the CWLC, one being a booklet on Sexual Harassment in the Workplace.



London Steverson was born in Milington, Tennessee. His parents and grandparents were farmers and share-croppers, and he began working in the cotton fields at the age of four while attending an all-black segregated school. In high school, he graduated as valedictorian—the first person in his family to graduate from high school. Afterward, he attended the U.S. Coast Guard Academy, an all-white military institution. He later went on to pursue a law degree at the National Law Center, George Washington University. He has been a past member of the Supreme Court Bar, the Court of Military Appeals Bar, and the Association of the Bar of the City of New York.



Rethinking Partisan Government

Have dominant parties hit an impasse trying to represent Greater America?

Bill Carrick is an election strategist who has been involved in politics since managing a campaign as a high school senior. He is a partner in Morris and Carrick, which provides media and strategic consulting for political campaigns. Mr. Carrick was the national campaign manager for the presidential campaign of House Minority Leader Richard A. Gephardt in 1987 and 1988. He also handled the 1994 re-election campaign of Sen. Dianne Feinstein, who won against Republican challenger Michael Huffington.



Ken Dickerson is ARCO's Senior Vice President of External Affairs. His responsibilities include the company's government, public, environmental, health, and safety affairs. He began his career with ARCO in 1963 as a staff attorney. His early assignments included four years overseas as General Manager and attorney in La Paz, Bolivia, and as attorney in Caracas, Venezuela. He went on to hold a number of legal positions, progressing to Deputy General Counsel in Los Angeles in 1983. In 1985, he was elected Vice President and General Tax Officer; in 1988 he was elected Senior Vice President.



James Hayes is a former Los Angeles County Supervisor (1972-1979) and California Assemblyman (1966-1972). He now is a private attorney specializing in business, corporate, and real estate litigation. Other experience includes radio and television broadcasting, primarily in San Francisco, and serving as Vice Mayor of Long Beach (1963-1966).



Bernard E. Le Sage has been with the Los Angeles-based law firm of Buchalter, Nemer, Fields, & Younger since 1978, specializing in complex business and financial institutions litigation. He received his bachelor's degree from the University of Notre Dame in 1971 and his law degree from Loyola University in 1974. After graduating from law school, he worked as a law clerk for Justice William P. Clark of the California Supreme Court. He serves as Mayor of the City of San Marino, as Vice-Chair of the Los Angeles Chamber of Commerce Law and Justice Committee, and as Chairman of TownHall, Los Angeles.



Bradley McManus is currently principal at Triune Capital, a private investment and consulting firm. He received his bachelor's degree in finance and economics and his MBA at Northern Illinois University. He received his ABA from the National Graduate Trust School, Northwestern University. He is also an Advisory Board Member for the Venice Family Clinic, in addition to serving on its Finance Committee and its H.A.N.D.S. Steering Committee. Today, the Venice Family Clinic is the largest privately-funded nonprofit clinic in terms of patients, volunteers, and services.



George J. Mihilsten received his bachelors, masters degree in business, and his law degree from USC. He is involved with securing regulatory approvals for large-scale development and transportation projects. Some of the projects he is involved are: the new studio complex for DreamWorks SKG and the Disney Resort Specific Plan on behalf of the Walt Disney Company, which is a master plan for a new Disney theme park and destination resort in Anaheim, California. In addition to these, he also is active in projects for the Community Redevelopment Bank and the Phoenix House, to name a few.

Panel Three

Turning Ideas into Profit
Entrepreneurship

Patty DeDominic is the Founder and CEO of PDQ Personnel Services, Inc., one of the largest Los Angeles-based staffing services companies. She recently participated in advisory meetings with President Clinton at the White House regarding U.S. business practices and workplace diversity, and at the Pacific Rim Economic Conference in Portland, Oregon. She also led the U.S. women's business delegation to Beijing, China. She frequently speaks and writes on business, human resources, customer service, and industrial relations. She has been published in The Wall Street Journal and the Los Angeles Business Journal.



Arlan Emmert is Group Vice President for the western region of Jacobs Engineering Group. He is a registered civil engineer with degrees from Iowa State and Stanford universities. He is responsible for more than 2,000 employees in 15 locations in the western United States, including Pasadena, Long Beach, Sacramento and Martinez, California; Portland, Oregon; Phoenix, Arizona; and Albuquerque, New Mexico. Environmental clean-up and hazardous waste management make up approximately 50 percent of the business under his jurisdiction. The remaining 50 percent involves process engineering for oil refining and semiconductor industries.



Al Iudicello is President and CEO of Rosecliff Realty, in addition to being a HOBY member of the Board of Trustees. He has more than 28 years of experience in real estate asset management and development. To date, Rosecliff has completed a \$250-million acquisition program and has achieved a portfolio size of over \$320 million. He received his bachelor's degree in engineering science from the U.S. Air Force Academy and his master's degree in civil engineering from Catholic University. In addition, he has completed doctoral course work in management and operations research at George Washington University.



Paul King is President of Talley King & Co., an investment bank that focuses on private placement financing. He also has overseen the development of three resort properties in Costa Rica, as well as that country's first state-of-the-art clinic for conducting magnetic resonance imaging exams. He attended Occidental College. In 1981, he was selected as his high school's ambassador to the Hugh O'Brian Youth Seminar.



Kenneth T. Lombard, President of Johnson Development Corporation, has extensive experience in venture capital formation and minority business development. Formerly Executive Vice President of the Economic Resources Corporation, his duties included acting as President and Chief Operating Officer of Inner City Cinemas and raising venture capital as part of ERC's Capital Fund. Prior to that, he was Regional Director for Grubb & Ellis Real Estate Company, where he was a member of the Investment Banking Group. While there, he raised over \$100 million by developing and executing creative investment programs.



William L. MacDonald is President and Chief Executive Officer of Pasadena-based Compensation Resource Group. He received his degree in business administration from Northeastern University in Boston, Massachusetts. His professional credentials include being Founder and Director of the Merrill Lynch Executive Compensation Division. He is also currently President of the Southern California Chapter of the National Association of Corporate Directors and serves on the board of the San Gabriel Valley Council of the Boy Scouts of America. He has also been published in "Corporate Board," "Pensions & Investments," "Bank Personnel Report" and "CFO Magazine."



A Workforce Unbounded ... Illegal Immigrants Effects on the Economy

The Proposition 187 debate of the value of immigrant labor.



Ezola Foster, the President and Founder of Americans for Family Values, is a conservative commentator with regular television appearances on "CNN & Company" and "Larry King Live." She is the author of the book "What's Right for all Americans." Of the book, fellow commentator Bruce Herschensohn said, "Ezola Foster is an uncommon voice in American politics who has given a golden inheritance to those who are fortunate to read the wisdom that leaps out through these pages. In 1994 she was the Republican candidate for the state Assembly seat representing the Watts and South Central Los Angeles areas.



Mike Hernandez was re-elected to the Los Angeles City Council in 1993 by the voters of the first district with more than 72 percent of the vote—the highest percentage of any council candidate in that municipal election. A major goal of his is to bring the communities of the inner city a greater share of city resources. He is Chair of the council's Community and Economic Development Committee, Vice Chair of the Personnel Committee, and he serves on the board of MetroLink.



William S. "Bill" King is a former U.S. Border Patrol officer, retiring after 27 years as a chief patrol agent in 1984. He also served as the Director of the U.S. Border Patrol Academy. In 1985, he became Director of the U.S. Immigration and Naturalization Service's immigration return program for its western region, providing oversight to 36 offices in four states that processed more than 1.7 million amnesty applications for lawful permanent residence in the United States.



Edith R. Perez, is a partner in the Los Angeles law firm of Latham and Watkins. She specializes in litigation pertaining to joint partnerships, real estate and financing transactions, and debt-restructuring transactions. She received her bachelor's degrees in political science and Spanish literature from UC Davis and her law degree from UC Berkeley. She serves on the HOBY Board of Trustees.

Alicia Sandoval is a Public Action Organizer for the United Farm Workers, a labor union and support organization that sprouted in the vast agricultural area of Central California in the 1960s. She is currently on leave from her studies at Clark University in Worcester, Massachusetts, where she is studying political science. Throughout her school years, she has organized rallies, debates, and discussions on various issues affecting the Chicano/Latino community. She joined the UFW to lobby on behalf of farm workers' rights, higher wages, and better working and living conditions.

Panel Five

Ethics in the Media: Who Decides?

Celebrities, political campaigns, Super Bowl commercials, talk shows...
What's really important, and for/by whom?

James Flanigan is a senior writer and business columnist for the Los Angeles Times. He started with the Times in 1979 as a columnist, then went to Forbes magazine as assistant managing editor, then returned to the Times in 1983. He began his reporting career with the New York Herald Tribune in its Paris bureau in 1958. He received his bachelor's degrees in history and English from Manhattan College.

Wilma Williams Pinder is an Assistant Los Angeles City attorney. She received her law degree from the UCLA School of Law, after earning a bachelor's degree in psychology from the University of Southern California, and a master's degree in psychology from Howard University. She has been involved with several local, state, and national bar associations that provide continuing legal education, pro bono community service and mentor opportunities. She also serves as a Trustee of the UCLA Foundation, Board Member of Women and Philanthropy at UCLA, and is a contributor to and member of the UCLA Law School Library Building Fund.



Jose Luis Sierra is the Assignment Editor for the Metro section of La Opinion. He began his career in 1975 as a reporter for the student newspaper at the Regional Technological Institute in the border town of Juarez, Mexico, while pursuing a major in business administration. In 1976, he moved to the United States illegally. He lived in Texas, New Mexico, and Oklahoma as a keeper of race horses. In 1977, he moved to Los Angeles and pursued writing and painting. In 1981, he began to write scripts for KPFK, a Spanish-language public-support radio station. In 1987, he joined La Opinion as a reporter. Shortly later, he received his legal residency through the immigration reform program known as



The Environment: Where Do We Go From Here?



Ruben Aronin is Managing Director of the Earth Communications Office, a non-profit, entertainment-based environmental organization. He supervises all projects, facilitates the communications and meetings of the board of directors, and is responsible for administering the production and distribution of the company's award-winning public service announcement campaign that is seen by more than 100 million people worldwide. He received his bachelor's degree in political science and European history from the University of Pennsylvania.



Ed Begley, Jr. was inspired to become an actor by the works of his Academy Award-winning father. While the senior Begley was widely recognized for playing "heavies," his son is best known for his portrayal of Dr. Victor Ehrlich on the television series "St. Elsewhere," for which he received an Emmy nomination during each viewing season. Ed's most recent motion pictures include, "Batman Forever," "Pagemaster," "Greedy," and "Renaissance Man." His television credits include "World War II: When Lions Roared," with Bob Hoskins, Michael Caine, and John Lithgow, "Running Mates," "Cooperstown," and "Story Lady," which starred Jessica Tandy.



Dr. Richard Boolootian is Founder and President of Science Software Systems of Sherman Oaks, where he has organized the development, production, manufacturing, and distribution of more than 4,000 audio-visual and computer software programs for high schools and universities. He has more than 30 years of experience in teaching, writing, research, and media production. He received his bachelor's and master's degrees from Cal State Fresno and his doctorate from Stanford University. He served as a communications specialist for the National Science Foundation, and he is a former professor at UCLA, where he first began translating his avocations of photography and writing into a communications format.



Lillian Y. Kawasaki is the General Manager of the Los Angeles City Environmental Affairs Department. She received her bachelor's degree in zoology and a master's degree in biology from California State University, Los Angeles. She is a member of the California State University, Los Angeles Foundation Board of Directors. Other memberships include the Women's Transportation Seminar, the Association of Environmental Professionals, League of Conservation Voters, and numerous environmental organizations. She is the first Environmental Chairperson for the Los Angeles City Mayor's Council on International and Sister Cities.



Bruce Saito is the Executive Director for the Los Angeles Conservation Corps. Receiving his bachelor's degree from San Francisco State University, he began his California Conservation Corps career as Program and Project Director for the San Gabriel Center. From there he became Los Angeles Urban Center Program Director and was responsible for the set up and implementation of the corps' first non-residential center. Before going to the Los Angeles Conservation Corps, he was Program Manager at the Camarillo Center.

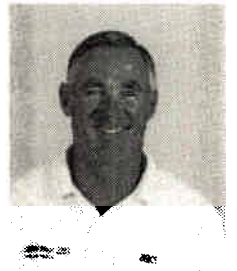
Athletics: How Hard to Push?

Ted Belinky, Los Angeles Special Olympics and Training Director, became certified as a Special Olympics volunteer coach in 1988, specializing in events such as: track & field, basketball, volleyball, powerlifting, and golf. He has had the opportunity to change the lives of many people, and in turn, they have provided him lessons in having the courage to overcome life's everyday challenges. He is a Southern Californian native, raised in Los Angeles. He received his bachelor's degree from UC Santa Barbara—the place where he first volunteered for the Special Olympics. As both coach and director, Ted Belinky has been instrumental in establishing and expanding Special Olympics in Los Angeles.

Cindy Bailey, received her bachelor's degree in physical education and teaching and received a certificate in athletic training in 1983. Her master's degree in secondary physical education with an emphasis on sports injuries was awarded in 1985 from the University of Utah. She is the owner of Cindy Bailey Culver City Sports Physical Therapy, a private practice focusing on orthopaedic therapy and sports care. Ms. Bailey worked on site with the Pan Am Games in 1987 and with the Olympic team through the U.S. Olympic Training Center in 1988. She has also appeared many times public educational television to discuss physical therapy issues such as back care.



Ray Ratelle is the head coach of Cal State Long Beach State men's volleyball team. In 1991, Ratelle coached CSULB to the NCAA championship finals and in 1992, he coached the team to the NCAA championship. Named coach of the year by ASICS/Volleyball Monthly Magazine in both 1990 and 1991 and by AVCA/Tachikara in 1991, he has the 9th highest national winning percentage in NCAA Volleyball history. This past summer, Ratelle coached the West team at the U.S. Olympic Festival in Boulder, Colorado.



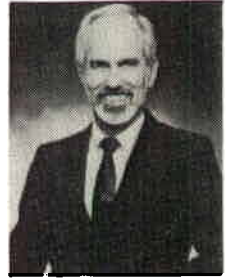
Robert Rivero, a former NY Yankee, is presently the National Partner in charge of Supply Change Management, the key implementation strategy for Peat Marwick's Manufacturing and Distribution line of business. He joined the firm in 1967 and was admitted to the partnership in 1976. His experience includes over 30 years of serving a wide variety of national and multinational public and privately held manufacturing, retailing, and distribution companies. Presently, he functions as the Senior Client Service Partner for Nestle, U.S.A., Nippon Minebea, U.S.A., and Honda, U.S.A.



Edward “Chip” Anderson, Ph.D., is an Instructor and Program Coordinator in counseling psychology for the UCLA Graduate School of Education. He has studied, taught, and consulted on numerous topics, including academic motivation, counseling psychology, and the social psychology of higher education. He also is a licensed psychologist specializing in individual and group psychotherapy, marriage counseling, and educational counseling.



Gregory G. Braendel founded Career Dreams Incorporated based on his deeply held belief that everyone is brilliant at something. He recognizes that helping people discover what they are best at doing greatly enhances their job satisfaction and improves the productivity of American business.



Linda Breakstone has been Political Editor for KCBS-TV in Los Angeles since 1994. She has extensive experience covering the political world for news organizations. From 1978 to 1989, she was a columnist and Political Editor for the now-defunct Los Angeles Herald-Examiner, where she covered three presidential elections. And from 1990 to 1994, she was a political reporter for KNBC-TV. She has been nominated twice for the Pulitzer Prize for her political coverage, and she has earned several awards from the Associated Press for her major investigations.



John Bryant was selected in 1994, by Time magazine as “One of America’s 50 Most Promising Leaders of the Future.” He is the Founder and Chairman of Operation HOPE, the first U.S. non-profit investment banking organization committed to the revitalization of inner-city and under-served communities. It also serves as a growing national voice for minority and urban economic empowerment.



Brig. Gen. Jan C. Huly, USMC, is the assistant division commander, 1st Marine Division, Camp Pendleton, California. He received his bachelor’s degree in business administration from UC Berkeley and was commissioned in 1969. He is a graduate of the U.S. Marine Corps Command and Staff College and the U.S. Army War College.



Guest Speakers

Sister Karen M. Kennelly, CSJ, Ph.D., is President of Mount St. Mary's College. She earned her master's degree in history from The Catholic University of America and her doctorate in history from UC Berkeley. She earned a Fluorite Scholarship, and she also did post-doctoral research in Spain. She serves on the executive committee of the Association of Catholic Colleges and Universities and the Association of Independent California Colleges and Universities.



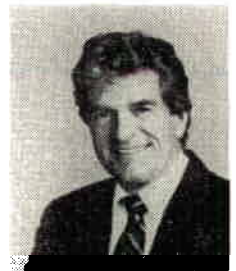
Kelly Lange co-anchors the 4 and 11 p.m. editions of the Channel 4 news on KNBC-TV in Burbank. She has been an anchor since 1975 and has reported and narrated numerous documentaries, news stories, and specials. She also has been a substitute host on Today, weekend anchor of NBC Nightly News, and guest host on the late-night Tomorrow show. She also has written two novels, the second of which will be released shortly.



Mary Leslie is President and CEO of the Hugh O'Brian Youth Foundation. Her prior experience includes serving as Deputy Mayor of Los Angeles, reporting directly to Mayor Riordan. She has worked at the state and national levels in government, and she is well connected to the nation's business leaders. Earning her bachelor's degree from Santa Clara University and her masters of public administration from USC she has served as acting director of the Business liaison office of the U.S. Department of Commerce.



Hugh O'Brian is not only the Founder of HOBY, but he's an accomplished actor as well. Here are some facts about Hugh that you may not learn anywhere else: He was the U.S. Marine Corps' youngest-ever drill instructor. In college, he originally wanted to study at Yale, but the acting bug bit him when he was persuaded by friends to audition for a play. He starred in many plays and movies, but his big break was playing the title roll in "Wyatt Earp," one of the Top 10-rated TV shows during its run from 1955 to 1962. He enjoys sailing, skin diving, swimming, parachuting, tennis, and long-distance bicycle riding.



H O B Y

HOBY Background

In 1958, actor Hugh O' Brian was privileged to spend nine days in Africa with Dr. Albert Schweitzer, whose remarks and observations were both profound and stimulating.

In reference to youth and education, Schweitzer told O'Brian: "The most important thing in education is to teach young people to think for themselves."

Dr. Schweitzer's words deeply moved O'Brian to explore the avenues through which he might influence the lives of our young people. Gradually, a concept evolved, and the Hugh O'Brian Youth Foundation (HOBY) was born.

The HOBY program is simple: bring a select group of high school sophomores with demonstrated leadership qualities together with a group of distinguished leaders in business, industry, education, government, and the professions, and let the two interact. Using a seminar question-and-answer format, the young people get a realistic look at the workings of the American incentive system, which broadens their perspective and better enables them to think for themselves.

High school sophomores are chosen as the focal point for the HOBY programs not only because their age is critical in focusing on future goals and forming opinions for adulthood, but also because they have the opportunity to create a "ripple effect" from their HOBY experience in their remaining high school years.

How are HOBY Participants Selected?

Nomination materials are sent in September of each year to the 20,000 public and private high schools in the United States by the National Association of Secondary School Principals. All sophomores are eligible to apply.

An outstanding sophomore leader is nominated by each school and is certified by its principal. All nominees are eligible for selection to attend one of the three- to four-day seminars held in all 50 states, the District of Columbia, the Bahamas, Canada, and Mexico.

These expense-paid workshops focus on the theme "America's Incentive System." From each HOBY state leadership seminar, one young man or woman is selected to represent their site at a week-long International Leadership Seminar held in late summer.

In addition, HOBY invites young leaders from at least 20 countries to attend this international seminar.

What are Some Results of HOBY Seminars?

The effectiveness of these give-and-take workshops is pointed out by a recent survey of HOBY alumni:

- 93.5% of alumni are more willing to make decisions and be more responsible.
- 98.8% began to think about new career possibilities.
- 71% have received awards for school or community activities.
- 70% are pointed toward careers in business and industry, law, and the health sciences.

HOBY Objectives

- To seek out, recognize, and reward leadership potential in high school sophomores from throughout California, the United States, and abroad.
- To encourage and assist members of this formative age group in their quest for self-identification and self-development.
- To interface these potential idealers with recognized leaders in business, government, science, education, and the professions through give-and-take sessions.
- To present, through this exposure, both exploration and advocacy of the American economic incentive system and our democratic process.
- To stimulate opportunities for these young people to demonstrate their leadership abilities when they return home for betterment of community and country.

The Freedom to Choose

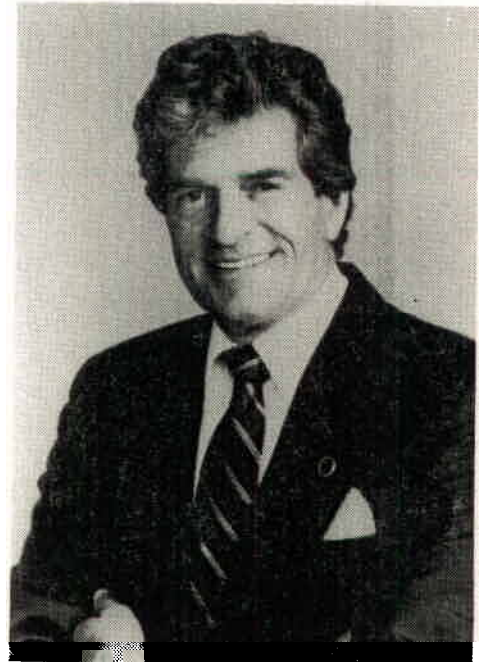
I do not believe we are all created equal. Physical and emotional differences, parental guidance, varying environments, or being in the right place at the right time all play a role in enhancing or limiting development. But I do believe every man or woman—if give the opportunity and encouragement to recognize their potential, regardless of background—has the freedom to choose in our world.

Will an individual be a taker or giver in life? Or be satisfied merely to exist? Or will that person seek a meaningful purpose, daring to dream the impossible dream?

I believe each person is created as the steward of his or her own destiny, with great power for a specific purpose: to share with others, through service, a reverence for life in a spirit of love.



Hugh O'Brian



Well Dale its time to go, but we could still keep in touch. I wasn't much of a talkative person, but I would enjoy to keep in touch. Wishing you the best of luck. You were the greatest counselor there is. Keep up the good work. Hope life gives you what you need and treats you fair. Remember always smile, that wont be a problem for you.

your friend,

H

☺ smile

O

☺ smile

B

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As Dale,
as many things
can you "No" you
re ok go to you
surprised. I'm
I'm actually
writing to you
I wish to stay
in your out
of your well
career; stay
trouble!!!

Tracy Lawson
[Signature]

The Leaders of Today
Pave the Roads to Tommorrow

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